



Public Law Project

EQUAL OPPORTUNITIES MONITORING FORM

In conformity with its equal opportunities policy the Public Law Project does not ask on its application forms for details of personal attributes unrelated to the job. It is nevertheless important, in order to see whether or not the policy is working in practice, to monitor characteristics such as age, gender, race and disability among applicants as well as among those actually appointed. It will give us indispensable information as to whether our advertising, recruitment and selection procedures are working fairly or need attention. In collating this information, PLP recognises that individuals may choose not to disclose certain personal information particularly in relation to transgender status, religion or belief.

We will store monitoring data as confidential personal data and restrict access to this information. The data retained will be used exclusively for the purposes of equal opportunities monitoring and will have no bearing on opportunities or benefits.

We would therefore be grateful if you would complete and return the monitoring form. It is appreciated that the racial classification on the form is arbitrary. No universally accepted classification exists, and it is hoped that the one used here is acceptable if not ideal.

No/ref: _____ (For office use only)

Date of birth (<i>dd/mm/yyyy</i>)		
Marital status		
Please indicate your religion or belief		
		Please mark with X
Gender	Male	
	Female	
	Transgender	
	I do not wish to disclose my gender	
I would describe my ethnic origin as	White – British	
	White – Irish	
	White – any other white background	
	Black or black British – Caribbean	
	Black or black British – African	
	Black or black British – any other black background	
	Asian or Asian British - Indian	

Equal opportunities monitoring form

	Asian or Asian British – Pakistani	
	Asian or Asian British – Bangladeshi	
	Asian or Asian British – any other Asian background	
	Mixed – white and black Caribbean	
	Mixed – white and black African	
	Mixed – white and Asian	
	Mixed – any other mixed background	
	Other ethnic group – Chinese	
	Any other ethnic group	
	I do not wish to disclose my ethnic origin	
Do you consider yourself to have a disability?	Yes	
	No	
	I do not wish to disclose whether I have a disability	
If so, please state the type of impairment which applies to you. You may indicate more than one category.	Physical impairment	
	Sensory impairment	
	Mental health condition	
	Learning disability/ difficulty	
	Long-standing illness	
	Other	